

1 BILL NO. G-92-03- 71

2 GENERAL ORDINANCE NO. G- Lesh

3 AN ORDINANCE PROHIBITING THE
4 INCLUSION OF EMPLOYEES OF BOTH
5 THE CIVIL CITY AND CITY
6 UTILITIES IN THE SAME
7 "BARGAINING UNIT" FOR
8 COLLECTIVE BARGAINING

9 WHEREAS, the City's collective bargaining ordinance
10 defines an "appropriate bargaining unit" as "a group of
11 employees experiencing a commonality of work and job
12 function; and

13 WHEREAS, certain current collective bargaining
14 agreements cover employees of both the Civil City and City
15 Utilities; and

16 WHEREAS, the Civil City and City Utilities are
17 funded from different and independent revenue streams;

18 NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL
19 OF THE CITY OF FORT WAYNE, INDIANA:

20 SECTION 1. Section 20-16(b) of the Fort Wayne City
21 Code is hereby amended to read as follows:

22 (b) Rights of employees: City employees shall have
23 the right to bargain collectively with and to be
24 represented by such labor organization or
25 organizations as so selected by a majority of city
26 employees in an appropriate bargaining unit.
27 "Appropriate bargaining unit" shall be defined, for
28 purposes herein, as a group of employees
29 experiencing commonality of work and job functions.
30 Provided, however, no bargaining unit shall contain
31 employees of both the civil city and city
32 utilities. A bargaining agent may represent
employees of both the civil city and city
utilities, but separate agreements must be
negotiated for each group.

SECTION 2. That this Ordinance shall be in full
force and effect from and after its passage and any and all
necessary approval by the Mayor and shall apply to all
agreements entered into after its effective date.

C.R. Edmunds
Council Member

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay
J. Timothy McCaulay
City Attorney

DATED:

DATED:

ATTEST:

(SEAL)

SANDRA E. KENNEDY, CITY CLERK

PRESIDING OFFICER

~~SANDRA E. KENNEDY, CITY CLERK~~

PAUL HELMKE, MAYOR

DIGEST SHEET

TITLE OF ORDINANCE: General Ordinance

DEPARTMENT REQUESTING ORDINANCE: Mayor's Office

SYNOPSIS OF ORDINANCE:

9-92-03-11

Prohibits City and City Utilities employees from being in same bargaining unit for collective bargaining purposes.

EFFECT OF PASSAGE: Prohibition will apply.

EFFECT OF NON-PASSAGE: Prohibition will not apply.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): _____

Potential savings because agreements will be based on the applicable, available revenue stream.

ASSIGNED TO COMMITTEE (PRESIDENT) _____

Committee of the whole

CLETUS R. EDMONDS, CHAIRMAN
JANET G. BRADBURY, VICE CHAIRWOMAN
RAVINE, TALARICO, SCHMIDT

THE INCLUSION OF EMPLOYEES OF BOTH THE CIVIL CITY AND CITY UTILITIES IN THE SAME "BARGAINING UNIT" FOR COLLECTIVE BARGAINING

[illegible]

5-12-92

Sandra E. Kennedy
City Clerk